

City of Miami



ARTHUR NORIEGA, V
City Manager

JAN 26 2022

To Whom it May Concern,

It is my pleasure to write this reference letter for Dedication to Community (D2C) on behalf of the Miami Police Department.

We have been working with D2C since their expansion in 2020. In a joint collaborative effort with our staff, the Miami Heat organization, as well as members and stakeholders in our community, D2C has provided us with progressive and innovative perspectives regarding modern day policing. The inaugural training class was held on September 9th, 2020 and was well received. The training sessions focused on a variety of topics including recognizing biases (both implicit and explicit), rebuilding communities, effective de-escalation tactics, as well as conflict resolution. These strategies have been proven to guarantee safe, respectful interaction while fostering genuine long-term relationships; ultimately resulting in safer, unified communities.

To date, we have hosted twenty-one (21) training sessions and have had over 411 members of our staff, as well as community members in attendance. During our partnership period, we have been pleased with the eloquence and professionalism displayed by the presenters while facilitating strategies that would enhance law enforcement and community relations partnerships. I can say with the utmost confidence that the collaboration with Dedication to Community (D2C) has been beneficial to our agency and our community.

Without hesitation, I would highly recommend D2C's vital training sessions to other law enforcement agencies. Should you require additional information, please do not hesitate to contact via email at Manuel.Morales@miami-police.org or 305-603-6100.

Sincerely,

Manuel A. Morales
Interim Chief of Police



MIAMI POLICE DEPARTMENT/P.O. BOX 016777 / Miami, Florida 33101 / (305) 603-6100
E-Mail Address: chiefofpolice@miami-police.org

